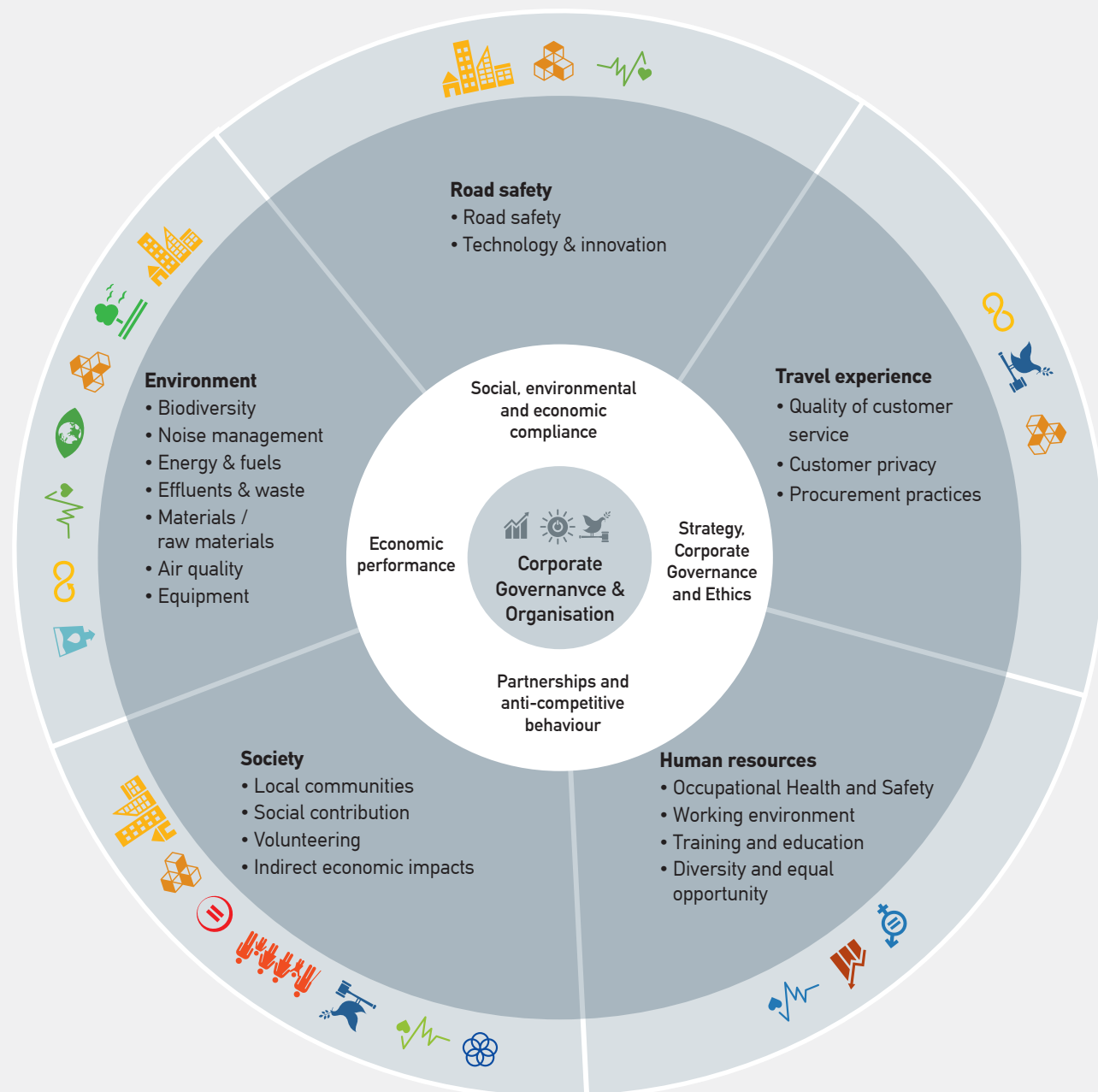


STRATEGIC APPROACH FOR SUSTAINABLE DEVELOPMENT

The adherence of Olympia Odos to Sustainable Development is proven by its structure, its policies and priorities, as well as by the results of its decisions and activities. The operation of the company has direct and indirect positive as well as negative impacts. Its governance and organization system aims at maximizing the positive impact of its operation and minimize the negative effects to the extent possible. The company's strategic approach is based on five (5) distinct axes: **Road Safety, Travel Experience, Human Resources, Community and Environment.** The focal point of the company's strategic approach and the reference point of its operation is the **Corporate Governance & Structure.**



MATERIAL TOPICS AS ASSESSED BY THE STAKEHOLDERS

Material Topics	Employees	Olympia Odos Operation S.A.	Local Communities	Other Motorways	Suppliers	NGOS & Pressure Groups	Educational Institutions	Banks and Financing Institutions	Construction Joint Venture	Society	State	Shareholders and Management	Emergency Intervention Bodies	Media	Subscribers	Local Authorities
CORPORATE GOVERNANCE & ORGANISATION																
1 Social, Environmental and Economic Compliance	●	○	○	●	○	●	●	○	●	○	○	○	●	○	○	●
2 Strategy, Corporate Governance and Ethics	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●
3 Economic Performance	●	●	●	○	○	●	●	●	●	●	●	○	●	○	●	●
4 Partnerships and Anti-Competitive Behaviour	●	●	●	●	●	●	●	○	●	●	●	○	●	●	●	●
ROAD SAFETY																
5 Road Safety	●	●	●	●	●	●	●	●	●	●	○	●	●	●	●	●
6 Technology & Innovation	●	○	●	●	●	●	●	●	●	●	●	○	●	●	○	●
TRAVEL EXPERIENCE																
7 Quality of Customer Service	●	●	○	●	○	●	●	●	●	●	○	○	●	○	○	●
8 Customer Privacy	●	●	●	●	●	●	●	●	●	●	●	○	●	○	●	●
9 Procurement Practices	●	●	●	●	●	●	●	●	●	●	●	○	●	●	●	●
HUMAN RESOURCES																
10 Occupational Health and Safety	●	○	●	●	●	●	●	●	●	○	●	○	●	○	○	●
11 Working Environment	●	●	○	●	●	●	○	●	●	○	●	○	●	●	○	●
12 Training and Education	●	●	○	●	○	●	●	●	●	●	○	○	●	●	○	●
13 Diversity and Equal Opportunity	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●
ENVIRONMENT																
14 Biodiversity	●	●	●	●	●	●	●	●	●	●	●	●	●	○	●	●
15 Noise Management	●	●	●	●	●	●	●	●	●	●	●	●	●	●	○	●
16 Energy and Fuels	●	●	○	●	○	●	●	●	●	●	●	●	●	●	○	●
17 Effluents and Waste	●	●	○	●	○	●	●	○	●	●	●	○	●	○	●	●
18 Materials/ Raw Materials	●	●	●	●	●	●	●	●	●	●	○	●	●	●	●	●
19 Air Quality	●	●	○	●	○	●	●	●	●	●	●	●	●	●	●	●
20 Equipment	●	●	○	●	○	●	●	●	●	●	●	○	●	●	●	●
SOCIETY																
21 Local Communities	●	●	○	●	○	●	●	●	●	○	●	○	●	○	○	●
22 Social Contribution	○	○	○	○	○	●	○	○	○	○	●	○	○	○	○	●
23 Volunteering	●	●	●	●	●	●	●	●	●	●	○	○	●	●	○	●
24 Indirect Economic Impacts	●	○	○	○	○	●	●	○	●	○	○	○	○	○	○	●

●: High Importance, ○: Moderate Importance