

	QUALITY POLICY	OLY-POL-097-E-A
Date:09/07/2018	INTEGRATED MANAGEMENT SYSTEM	Page 1 from 1

The General Framework

Our company Olympia Odos S.A., concurrently to the commencement of its Business Activity has developed an Integrated Management System which is applied to all Company's Departments.

The company aims for the constant improvement of the Services provided by improving its internal processes and relations between stakeholders.

In that view, the company sets out objectives and provides all the necessary resources for delivering its values and visions.

The end objective is to achieve Client (State and users) satisfaction not within the narrow framework of the quality of service provided but in the broader social context encompassing economy.

The Commitment

The Company's Management acknowledges the requirements set out by the Greek Law, the Concession Agreement and the ISO 9001:2015 compliant to which it certifies its Operations. It also sees to the constant improvement of the efficiency of their application.

Olympia Odos SA is committed to ensuring that high standards of integrity apply in all of its areas of operation and that all of its business is conducted in an honest and transparent manner. Olympia Odos SA is concerned to protect itself and its shareholders, executives, personnel as well as all involved stakeholders from the detriment associated with bribery and other corrupt activity.

Special emphasis has been placed to the Procedures implemented, which focus on:

- *The development of communication channels reaching out to the lowest hierarchy level*
- *The development of team spirit and the common definition of high objectives through social events and specifically designed training programs*
- *The development of a corporate social responsibility and contribution mentality through group activities of environmental or social community nature.*

The objective is to develop a working environment offering equal opportunities to all employees, regardless of gender, age, ethnicity, disability, religion, and continuously enhancing the commitment to the provision of services of the highest level.

On behalf of the Company



*Panayiotis Papanikolas
Chief Executive Officer*