

	HEALTH & SAFETY POLICY	OLY-POL-091-E-B
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The General Framework

Our company Olympia Odos S.A., concurrently to the commencement of its Business Activity has developed an Integrated Management System which is applied to all Company's Departments.

The company aims for the continuous improvement of the working conditions in terms of Health and Safety, improving its internal processes.

In that view, the company sets out objectives and provides all the necessary resources for ensuring that safe and healthy working conditions and practices are applied in all fields of the company's scope.

The end objective is to eliminate all labor accidents as well as incident and near misses, by taking over specific initiatives and commitment. To this purpose, Olympia Odos SA, proceeds to all necessary actions in order to achieve:

- Provision of a healthy and safe work environment for all employees, visitors and contractors / partners.
- Assurance of the health and safety of all employees and contractors by continuously improving the systems and practices applied in the workplace.
- Full compliance with the requirements set out by the Greek Law, as well as the ISO 45001:2018 to which it certifies its Operations.

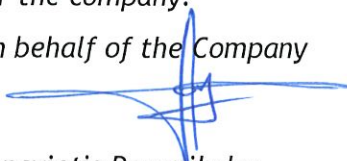
The Commitment

Olympia Odos SA applies specific organizational and technical measures, focusing on:

- Recognition, evaluation and minimization of the risks associated with the company's activities that possibly cause injury or illness.
- Provision of education, supervision and monitoring on health and safety issues such as safe working practices and emergency procedures of its own personnel and its subcontractors, in order to provide a wide participation on occupational hazards identification by workers.
- Assurance of that all employees, visitors and contractors / partners have understood and implemented the standards, regulations and health and safety policy of Olympia Odos SA in the workplace, by enhancing their roles in the decision making processes.
- Assurance of financial resources for the implementation and continuous improvement of the company's Health & Safety system.
- Establishment of procedures for the analysis and assessment of all accidents and incidents related to workplace safety as part of an Integrated Management Program.
- Presentation of the company's health and safety policy to internal and external audits to ensure continued effectiveness and consistent compliance with up-to-date standards and best practices.

The commitment for providing all personnel a health and safe environment is a high priority for the company.

On behalf of the Company



Panayiotis Papanikolas
Chief Executive Officer